

THE TIME TO JOIN AFSCME MARYLAND IS NOW!



AFSCME Maryland Council 3 represents over 50,000 public service workers at the local, city, county, and state levels as well as in higher education and the private sector who provide the valuable public services that our communities rely on.

Here’s why you should join:



Our union advocates for higher pay for the vital work we do to serve our communities.



Our union fights for safe staffing levels & ensures our job expertise is respected.



Our union protects our jobs and stops attempts to outsource our work.



As a union, we can more effectively organize around issues that matter to us.

What is a union?

A union is a group of employees who come together to use their collective strength to have a voice in their workplace and negotiate a legally binding contract with their employer. Unions help ensure that management acts fairly and treats workers with respect. You can view your union contract at: www.afscmemd.org/contracts.

Attacks on working people and our rights are on the rise. Joining our union and uniting together with your coworkers is the **BEST** thing you can do to protect your job and your future.

Become a Member

Join online at www.afscmemd.org/join. Become a member of Maryland’s largest union for public sector workers.



How much are dues?

All unions are supported by dues paid by their members. Your dues pay for a wide range of resources, staff, services and supplies that all exist for one reason: to help members win better pay, benefits, and working conditions.

Annual Salary Range	Dues Amount (Biweekly) for 2025
Greater than \$41,142 (approx)	\$27.69
Less than \$41,142 (approx)	1.75% of base pay

AFSCME Maryland Council 3 | www.afscmemd.org | info@afscmemd.org

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