



Pictured: AFSCME Maryland members at the AFSCME convention in Chicago standing next to outgoing AFSCME Maryland President Patrick Moran (center) as he is being nominated to be the next AFSCME International President

MESSAGE FROM AFSCME MARYLAND PRESIDENT JACK HUGHES

Familiar Faces Going New Places

This month has been a historic one for our union. On Thursday, August 20, I witnessed our longtime AFSCME Maryland President Patrick Moran be elected as our AFSCME International President. It's incredible to see one of our own leading our national union. Also, congratulations to Nicole Pollard, our next AFSCME International Secretary-Treasurer.

I first joined AFSCME when I started working as a correctional officer at the Eastern Correctional Institution many years ago. I got involved in our union, became president of my local (AFSCME Local 3478), and eventually decided to work full time for our union on the Eastern Shore. I have known Patrick for almost two decades and am grateful to have been a part of the team that has built AFSCME Maryland to what it is today — a union that has grown by thousands of new members, ensures our rights are respected on the job, and has a reputation for fighting back.

I am honored to be your AFSCME Maryland Council 3 President. I look forward to getting to know you and learning more about how I can support you and your local. As always, thank you for the work that you do each day. As we head into a busy fall, let's keep doing what we do best — mobilizing, organizing, and winning!

- AFSCME Maryland Council 3 Jack Hughes



Pictured (from left to right): AFSCME Maryland Secretary-Treasurer Cherrish Vick, AFSCME Maryland President Jack Hughes, and AFSCME Maryland Executive Director Sabeela Ally

An amazing time was had at the AFSCME 47th International Convention!



Pictured: The AFSCME Maryland Council 3 delegation at the 47th AFSCME International Convention

Delegates from AFSCME locals, councils and retiree chapters across the country came together from August 17-21 in Chicago for AFSCME's 47th International Convention. Delegates engaged in important union business at this convention, including electing new national union leadership, passing resolutions, participating in workshops, and meeting other AFSCME members from across the country.

Check out photos and a wrap-up video from this joyful and historic week in Chicago at convention.afscme.org/photos-videos

Check out AFSCME Maryland's first State of Our State Services Report!



In June, we surveyed over 25,000 AFSCME-represented state employees. We're proud to present our first ever **2026 State of Our State Services Report**, which sheds light on the issues facing Maryland's state employees and how we can improve state jobs for the better.

You can read the full report by going to afscmemd.org/sos



USM BARGAINING TAKE THE SURVEY

The time has come for us to bargain a new contract with the University System of Maryland (USM)!

USM members, your feedback is more important than ever.

Help determine our priorities as we meet with the USM by completing our bargaining survey at bit.ly/2026-state-barg-survey.

We're also giving the USM a strong welcome as we kick off bargaining on 9/15. RSVP to our Bargaining Kick-off at bit.ly/bargainingkickoff

**COMPLETE
THE
BARGAINING
SURVEY**



**RSVP TO
9/15
KICKOFF**



Upcoming Events

Central Region Stewards Training
September 9 - 10 in Baltimore, MD

USM Bargaining Kick-Off
September 15 in Baltimore, MD

AFSCME Members in Action

 On Thursday, July 23, members of BARCS Workers United (BWU) successfully filed for recognition of their union with AFSCME Maryland. If recognized, the union will represent nearly 70 employees of the Baltimore Animal Rescue and Care Shelter (BARCS).

 Listen to Todd Holden, President of AFSCME Local 1072 at the University of Maryland College Park, union steward Sarah Eppley, and laid-off member Sarah Grun on the America's Work Force Union Podcast to discuss the USM layoffs that happened earlier this summer, which have disproportionately impacted union members.

 AFSCME Local 3478 members had a blast at National Night Out distributing school supplies to the community!

Member Spotlight: Joseph Fischer



AFSCME Local 1459 member Joseph Fischer is currently an HVAC Mechanic at the University of Maryland Baltimore County (UMBC). He was recently awarded a Union Plus Scholarship, which provides higher education funds for union members and their families) and is using it to pursue a Bachelor of Science in Environmental Health and Safety at the University of Maryland Global Campus (UMGC).

As a single parent, he's excited to graduate and not have to balance taking classes while working full time. His goal is to continue to work for the state but transition to a health and safety role within either Maryland Occupational Safety and Health (MOSH) or the University System of Maryland (USM).

*He noted that **being part of a union has allowed him to pursue his degree and negotiate a living wage while doing so.** "Going back to school has been really rewarding," he says. "I love being a lifelong learner."*