

AFSCME 3 NEWSLETTER

AFSCME STEWARD SPOTLIGHT: ERNEST NIMMONS



AFSCME Local 354 Steward Ernest Nimmons took action to help black patients at the Potomac Center advocate for themselves after their movement was being unfairly restricted. Ernest guided the residents to the Maryland Civil Rights commission who immediately contacted the facility. An emergency meeting was held and all the residents were moved as well as allowed to be able to roam freely.

Our union not only advocates for its members, but also for the residents and patients we serve.

AFSCME Starts Bargaining With the USM

This month, members of AFSCME Council 3's higher education bargaining team, made up of members from every USM institution, began meeting with negotiators from the University System of Maryland (USM). In December of last year, the Maryland General Assembly overrode Governor Hogan's veto making consolidated bargaining for all USM campuses directly with the System the law.

The USM can no longer make unilateral changes to working conditions and pay without bargaining with AFSCME. As a result, our bargaining team is negotiating over outstanding health and safety issues as well as the impact of wage compression and increasing the minimum wage to \$15. This year we are preparing to negotiate a full master contract and are urging all members to get involved on campus to ensure we have the best agreement possible.

Stay tuned for more updates on negotiations and don't hesitate to reach out to highered@afscmemd.org with any questions or ideas.

MARCH 24TH 2022

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On Tuesday, March 22nd, AFSCME Council 3 was proud to stand with Tom Perez and Shannon Sneed as they released their Perez-Sneed Blueprint of Maryland Woman, a multifaceted agenda for advancing women's rights. As the next Governor and Lt. Governor, Tom and Shannon will ensure that women have access to opportunity. [Learn more here:](https://tomperez.com/issues/women's-agenda/)
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"Twenty cases means twenty families counting on us. Children, staff, and the agency [Department of Human Services] lose out when your work is reduced to just pushing paperwork because you can't provide the full services you'd like for a child or family."



Keith Booth
AFSCME Local 112

AFSCME Council 3 Members Testify in Annapolis