



Pictured: Former Council 67 Executive Director Glen Middleton, Sr.

MESSAGE FROM AFSCME MARYLAND PRES. PATRICK MORAN
Remembering a Labor Giant

On Thursday, November 7, our union family lost one of our own. Brother Glenard "Glen" Middleton, Sr. was a force to be reckoned with in our labor movement. As the former Council 67 Executive Director, AFSCME Local 44 President, and AFSCME International Vice President for the Capitol Region, he dedicated his life to fighting for working people across Maryland.

Brother Middleton had a bright personality that affected many, and he was admired by everyone he came across. I remember one of the first interactions I had with Glen. It was when Local 44 took over a Baltimore City Board of Education meeting when they were trying to lay off AFSCME members. Glen was like a field general, deploying people left and right to take over the meeting, causing utter chaos. The school board members did not know what to do and were in total and complete panic mode. It was a master class in organizing and activism.

In Brother Middleton's memory, we will never stop organizing and fighting for the rights of working people across the state and this country. Our unified AFSCME Maryland carries on his legacy.

Rest in power, Brother Middleton.



We honor & carry forward the legacy of
Glenard "Glen" Middleton Sr.
August 11, 1948 to November 7, 2024



State Bargaining: Demanding a Fair Wage Proposal

Since September, the AFSCME Maryland State Bargaining Team, made up of AFSCME members who work for state agencies across Maryland, has been in negotiations with the State of Maryland to discuss raises for the upcoming fiscal year for over 20,000 state employees in bargaining units A, B, C, D, F, and H. With many state employees already facing dangerously low staffing levels and unsustainable workloads, we need a fair wage proposal to attract and retain more state employees.

To support our State siblings, **send a letter to Governor Moore and other state leaders**, calling on them to bring a fair wage proposal to the bargaining table. **Scan the QR code, or visit bit.ly/fairwagesmd to send a letter.**



We also invite all AFSCME members to join us for our **final press conference in Cumberland on Thursday, December 19 at 9:45 AM** (14100 McMullen Highway, S.W. Cumberland, Maryland 21502). We've already had three press conferences in Hagerstown, Salisbury, and Baltimore City, calling for safe staffing and state facilities in Maryland. Let's keep up the fight to make sure our State siblings get the raises they deserve!

If you're a State employee in units A, B, C, D, F, or H, our detailed bargaining updates are available at: **afscmemdbargaining.org**. Please check your email for this year's password to read the protected updates for state employees.

AFSCME Members in Action

- 👤 **Howard County Library Workers United (HCLWU) member Charles Smalls** delivered powerful testimony at the November Board of Library Trustees meeting, calling for progress in stalled wage negotiations. Shoutout to all the HCLWU members who came out and showed their support and collective power.
- 🎉 Congratulations to **Melea Anderson**, a Baltimore County school bus attendant & Local 434 member who was a recent recipient of AFSCME's Never Quit Service Award!
- 🎓 We held our first ever stewards training covering the unified University System of Maryland (USM) contract that was ratified this summer as well as a stewards training for AFSCME members who work in Charles County Public Schools. **Congratulations to all of our new shop stewards** who will work to make sure that their colleagues' rights are respected and protected.
- 👤 The University of Maryland School of Public Health held a forum to ensure that Maryland's new Prevention of Heat Related Illness Standard is as effective as possible in protecting workers who are at risk. Local 1072 member and UMCP housekeeper **Louise Ouattara** shared her own experiences working in dangerously hot environments.
- ♥️ Lothian Elementary School in Anne Arundel County recently honored **Local 1693 member Louis Watkins**, who has worked at the school for over 50 years, by renaming their gym and cafeteria in his honor.
- ☀️ Congratulations to our **Prince George's County locals** for their new union contracts that were unanimously approved by the County Council!

Making Our Voices Heard at the Polls



Pictured: AFSCME members get out the vote on Election Day

Earlier this month, AFSCME members made our voices heard at the polls. Across the state, pro-worker and pro-union candidates won their elections. We helped make history by electing Maryland's first Black senator Angela Alsobrooks and defeated former Governor Larry Hogan, whose administration committed wage theft and stole more than \$23 million from nearly 6,000 correctional officers during his time in office.

We also helped make history in Baltimore City by defeating Question H, the first ballot measure to be voted down in nearly two decades in Baltimore. Question H would have reduced Baltimore's City Council from 14 seats to 8, severely reducing representation for the city's residents.

Thank you to all of the AFSCME members who helped knock doors, make phone calls, write postcards, and more for this election. We will soon face a deeply anti-worker and anti-union presidency on the national level, but together, we will once again take action and make our voices heard to ensure no one infringes on our workplace freedoms and rights.

Upcoming Events

AFSCME Maryland Pre-Legislative Session Meeting

Saturday, December 14
10 AM to 12:30 PM
Zoom - RSVP at bit.ly/mdleg2025

Safe Staffing, Safe Facilities Press Conference: Cumberland

Thursday, December 19 at 10 AM
(Meet at 9:45 AM)
North Branch Correctional Institution
14100 McMullen Highway, S.W.
Cumberland, Maryland 21502

Learn more at: afscmemd.org/afscme-3/calendar-events

Honoring Brother Glen Middleton, Sr.

