

Baltimore City Joint Apprenticeship Program

The Baltimore City Joint Apprenticeship Program is the collaborative effort between the Mayor's Office, Baltimore City's Department of Human Resources, Office of the Labor Commissioner, Maryland Public Employees AFSCME Council 67/Local 44, the City Union of Baltimore and city agencies. The purpose of the program is to ensure that the City of Baltimore has a qualified pool of journey persons who have been trained in the traditions of the craftsman. In an effort to realize the Mayor's commitment to education and quality of life, the apprenticeship program continues to grow, offering an array of options for qualified applicants.

Types of Apprenticeships

Automotive Mechanic - a 4-year program where instruction is given in a wide range of diagnostic, installation, maintenance and repair on a variety of automotive, heavy truck, heavy equipment and other mechanical equipment.

Electrical Mechanic - a 2-year program where instruction and on-the-job training are given in the installation, maintenance, and repair of interior/exterior electrical and power distribution systems.

Housing Inspector - a 1-year program where classroom instruction and on-the-job training are given in the inspection of the exteriors, interiors and adjacent grounds of vacant and occupied single family dwellings and exteriors and adjacent inspections of commercial properties in order to enforce the codes and ordinances of Baltimore City, including but not limited to health, housing, zoning, sanitation, building, Are and related codes.

Instrumentation Technician - a 4-year program where classroom instruction and on-the-job training are given in the maintenance, calibration and repair of hydraulic, pneumatic and mechanical equipment.

Maintenance Technician - a 3-year program where classroom and on-the-job instruction are given in maintenance and repair of electrical or mechanical equipment in a water or waste-water treatment and/or pumping facility.

Operations Technician - a 3-year program where instruction is given in the operation, maintenance and minor repair of mechanical and electrical equipment in a water and wastewater treatment plant. Apprentices will learn how to record meter and gauge readings, will learn and participate in the operation of chemical feed equipment, and will learn how to filter and regulate controls, valves and pumps.

Tree Trimmer - a 2-year training program where instruction is given in pruning, climbing, felling and treating trees.

Utilities Installer and Repairer - a 2-year program where classroom and on-the-job training are given in the installation, maintenance and repair of water mains, service pipes, water meters, fire hydrants and related appurtenances, sanitary house connections, manholes, wastewater collection pipes, mains and storm drains.

* All apprenticeship programs are approved by the Maryland Apprenticeship Training Council.

Participation in the Baltimore City Joint Apprenticeship Program

To become eligible for the program, positions must be posted on the City website. Applicants must have obtained a high school diploma or GED and must:

- pass DHR's examination for apprenticeship classification
- pass a medical examination

Applicants selected for participation in one of the apprenticeship programs will earn wages and receive benefits as they learn the skill set necessary for the position. With a combination of classroom instruction and on-the-job training, the apprenticeship program provides the perfect training environment. Upon completion of the program, the apprentice is promoted to the status of journey person.

Administered by:

The Baltimore City Joint Apprenticeship Program

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Baltimore, MD 21202

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History of Afscme Local 44 Joint Apprenticeship

The Baltimore City Joint Apprenticeship program was established in 1971 by the City of Baltimore and AFSCME Local 44 to train qualified individuals to enter skilled occupations. It affords participants the opportunity to earn while they learn. Apprentices become skilled through a combination of on-the-job training and technical classroom instruction.

The Apprenticeship Program relies on the expertise of city agencies including; The Department of Human Resources, Office of the Labor Commissioner, Department of Transportation, Finance Department, Law Department, Department of Public Works as well as our two Unions, AFSCME Local 44 and the City Union of Baltimore (CUB) to develop the program and maintain standards set by the Maryland Department of Labor, Licensing and Regulation.

The City of Baltimore benefits from the Apprenticeship Program by establishing the standards to train an effective and efficient workforce. The Apprenticeship Program increases worker retention and controls costs (salary) during the training period. The mission of the Baltimore City Joint Apprenticeship Program is to

train a corps of qualified workers in the tradition of the craftsman.

The Apprenticeship Program is registered with the Maryland Apprenticeship and Training Council (MATC), Department of Labor, Licensing and Regulation. Our participation with the MATC allows us to graduate journey persons recognized by the State of Maryland and the Federal Bureau of Apprenticeship and Training. The program is also registered with the Department of Veterans Affairs to provide educational benefits to those veterans participating in the apprenticeship program.

The Baltimore City Joint Apprenticeship Program currently has 14 trades registered with the Maryland Apprenticeship and Training Council. Though not all registered programs all run at the same time, programs that are currently running include: Instrumentation Technician, Mechanical and Electrical Maintenance, Water Treatment, Water Distribution, Housing Inspectors and Waste Water Treatment and Distribution. Our other registered programs include: Motor Equipment Mechanic, Utility Installer Repairer, Stationary Engineer, Tree Trimmer Maintenance. The apprenticeship program has successfully trained more than 1,200 apprentices since 1974