



Pictured: AFSCME Maryland President Patrick Moran rallies with members of Howard County Library Workers United for a fair wage proposal

MESSAGE FROM AFSCME MARYLAND PRES. PATRICK MORAN

Justice is never given; it is exacted.

A. Philip Randolph, who organized one of the first predominantly Black labor unions in the nation (Brotherhood of Sleeping Car Porters), once said, "Freedom is never granted: It is won. Justice is never given: It is exacted."

February is Black History Month, and lessons from Black labor leaders like Randolph who helped shape our labor movement to what it is today are still relevant. As attacks on working people and our communities grow, we must get organized so we can fight back. If we want justice, we must demand it and we must fight for it.

From securing a union for 5,000 state supervisors to rallying for fair wages with Howard County's library workers to showing up in Annapolis to protect our raises, our union is showing up and speaking out to demand what we have rightfully earned and deserve.

Working people are under attack, and the only way to protect the freedoms we hold dear and fight for justice is to get organized and stand together. We have a number of rallies and actions coming up in March. I hope to see you there.

- AFSCME Maryland Council 3 President Patrick Moran



#AFSCMEinAnnapolis: Legislation & Budget Fights

We're two months into this year's legislative session, and our union is closely monitoring the status of important legislation to keep our workplaces safe, make contract negotiations more fair, build revenue for our state, and more.

Thank you to everyone who has come out to Annapolis so far! We've had a great time speaking with legislators during our Lobby Nights, testifying at budget hearings and bill hearings, and packing the room in our AFSCME green.

Take a look at the calendar on our website for more information about upcoming events. You can also find more information about our legislative priorities on our website.





ACTION ALERT for State Employees

Legislators are considering CUTTING our already-negotiated raises for state employees, including those who work for universities/colleges. **Scan the QR code to send a letter to our legislators to protect our raises.**

bit.ly/protect-raises



AFSCME Members in Action

-  We had a great **Higher Education Lobby Night** for those who work at universities and colleges, **Pre-K-12 Lobby Night** for those who work in schools, and **Public Safety Lobby Night** this month.
-  Congratulations to everyone who completed our **Eastern Shore Stewards in Action training** earlier this month. Thanks for stepping up to protect our workplace rights!
-  This month, Howard County Library Workers United rallied outside of the library system's annual fundraiser to demand a fair wage proposal as they negotiate their first contract. Support them by sending a letter to the library system's Board of Trustees at: bit.ly/hclwu-action
-  AFSCME Maryland members joined other union members in Washington, DC to **rally against the ongoing attacks** on civil service workers.

Upcoming Events

Union Night Rally

Monday, March 10 at 6:00 PM
Lawyers Mall, Annapolis, MD
RSVP: bit.ly/afscmemonday

Crossover Lobby Night

Monday, March 17 at 5:30 PM
Annapolis, MD
RSVP: bit.ly/afscmemonday

Budget Rally (TBD)

Monday, March 24 - Time TBD
Annapolis, MD

View more events on our website.

WE WON!

SUPERVISORS ARE STRONGER WITH AFSCME!



Union Victory: Historic Win for State Supervisors!

Nearly 5,000 state supervisors in Unit S have certified AFSCME as their union, paving the way for a union contract.

AFSCME won by an overwhelming majority. This victory represents one of the largest expansions of collective bargaining rights in the last few decades.

If you are a state supervisor in Unit S: please stay tuned for more information about contract negotiations.

Member Spotlight: Brian Wilson

If you've ever flown out of Baltimore/Washington International Thurgood Marshall Airport (BWI), you can thank Brian Wilson and his coworkers for keeping the airport and its runways up and running.

Brian, a Heavy Equipment Training Supervisor at the airport, has worked there for over 15 years and been a supervisor for the last 8 years. Whether it's maintaining the asphalt on the airport's grounds, cutting grass on the airfield, or running the plowing operations to keep runways and taxiways open when it snows, Brian is responsible for training maintenance staff and ensuring they can safely operate the equipment.

"I love the satisfaction of watching people learn something that they didn't know about and the sense of accomplishment they feel after. It's like that feeling teachers get when a kid is kinda down, but then when they get it, there's that huge satisfaction of seeing them be successful," says Brian.

That success is something Brian is also feeling when it comes to securing a union for state supervisors now that an overwhelming majority have chosen AFSCME as their union. **"I'm excited that we can have our own voice and be able to negotiate better wages and improve our work environment,"** says Brian. "The whole experience and organizing process, reaching out to my coworkers and getting their opinions on things, it's all made me excited to fight for changes and make our workplaces better."

