



A collection of pictures taken in June showcasing AFSCME members organizing and mobilizing

MESSAGE FROM AFSCME MARYLAND PRES. PATRICK MORAN

Solidarity Summer

Earlier this month, I had the opportunity to speak at AFSCME's annual Organizing Summit, held this year in Denver, Colorado. I stood alongside members from across the country who are united in their commitment to building the labor movement. We focused on organizing efforts for public service workers in Denver County and Jefferson County, and it reminded me of the support we received from so many volunteer member organizers (VMOs) during our Supervisors campaign this past year. That kind of solidarity and collective action is how we have always won, by coming together, organizing, and mobilizing.

Our union's mission for the summer is no different. We are focused on keeping ourselves and our coworkers educated and informed about what's happening at both a state and federal level, working with employers to creatively identify ways to protect public services and our jobs, and building solidarity.

I know this summer feels a little bit different — with mounting attacks against working families and our communities coming from the federal government, it's hard to know what the future looks like for our jobs and livelihoods. But together, we have a voice and we have a say in what comes next.

That's why this July, we will be hosting Regional Meetings, open to all AFSCME members around Maryland. Join your fellow union members as we navigate this uncertain time together. Let's make this summer a season of solidarity.

- AFSCME Maryland Council 3 President Patrick Moran



JOIN US: Find a July Regional Meeting near you!

Join your fellow AFSCME members at an upcoming regional meeting to discuss how we can fight back against threats to our jobs, families, and communities.

Regional meetings are open to all AFSCME members and light refreshments will be provided.

Salisbury Regional Meeting:
Wednesday, July 9 at 5:30 PM
106 W. Circle Ave, Salisbury, MD

Annapolis Regional Meeting:
Thursday, July 10 at 6:00 PM
7 School St., Annapolis, MD

Baltimore Regional Meeting:
Saturday, July 12 at 10:00 AM
1410 Bush Street, Baltimore, MD

Hagerstown Regional Meeting:
Monday, July 14 at 6:00 PM
18131 Maugans Ave, Hagerstown, MD

Frostburg Regional Meeting:
Thursday, July 17 at 6:00 PM
Frostburg State University, Lane University Center

Prince George's County Regional Meeting
Tuesday, July 22 at 6:00 PM
Bowie State University, Center for Sciences
Mathematics and Nursing, Beacon Room



RSVP at
bit.ly/julyregionalmeetings
or scan the QR code.







Know Your Rights: Union-Won Heat Safety Standards

Under Maryland's new Heat Standard, your employer **MUST** provide a written plan to prevent and manage heat-related illness. **If your employer has not provided you with a plan or you and your coworkers do not have adequate access to water and shade, please reach out to your union steward/representative ASAP.** You can also contact us at 410-547-1515 or email info@afscmemd.org.

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AFSCME Members in Action

-  Earlier this month, the AFSCME Maryland Supervisors Union bargaining team representing state supervisors in Unit S held their first bargaining session.
-  Earlier this month, AFSCME Maryland President Patrick Moran and Local 1072 member Melissa Marquez spoke at the University System of Maryland Board of Regents meeting in Hagerstown to call on the Board to stand with staff against federal attacks on higher education.
-  On Saturday, June 14, AFSCME members rallied at the No Kings Protest, continuing the fight for equity, democracy, and dignity for all.
-  Local 1678 held their Shop Steward Summit this month. It was a full day of hands-on learning, preparing members to enforce their contract and fight for their coworkers.
-  Local 44 members participated in a Health and Safety Training to further their understanding of how to stay safe on the job and prevent and report workplace violations.
-  At the end of June, AFSCME members from across the state gathered for our Central Region Stewards Training.

Member Spotlight: Amanda Dykema

Local 1072 member Amanda Dykema is a Proposal Development Manager for the University of Maryland College Park, where she helps faculty across campus secure grant funding for vital scientific and educational research. She also serves as a shop steward for her local union, advocating for her coworkers throughout campus.

Amanda first got involved with her union in 2020 when the university called non-essential staff back to campus during the height of the COVID-19 pandemic. Concerned about the health and safety of her coworkers, she joined other union members in organizing a letter-writing campaign that ultimately led the administration to walk back their decision.

That experience inspired her to get more involved. **“I realized I didn’t know much about the union or how it worked,”** she recalled. **“So, I signed up for a steward training to learn more about our union contract and our union power.”**

“I saw the difference between the power we have as individuals versus the power we have collectively,” she says. **“I encourage people to join our union because that’s how we create sustainable workplaces and build the university’s mission while also fighting back cuts to research and higher education. It’s how we show that the university only runs because of us.”**



Pictured: Amanda Dykema (left) with AFSCME Maryland President Patrick Moran at the Kill The Cuts rally in Washington, DC