

THE UNION DIFFERENCE



CONTRACTS



UNION MEMBERS V. NON-MEMBERS

By joining our union and standing with your coworkers, members show management we are strong and united.

Members have a voice in their union contract and can vote on wages, benefits, and working conditions.

Members identify how to raise standards in our workplaces and can participate in the contract negotiations process.

Non-members willingly accept whatever management offers & weaken our power at the bargaining table.

Non-members have no voice in our union contract or wages, benefits, and working conditions.

Non-members do not have a say in our priorities at the bargaining table or receive the latest updates.



REPRESENTATION



UNION MEMBERS V. NON-MEMBERS

Members are entitled to free representation and professional support from AFSCME Maryland staff.

Our power in numbers forces management to respect our union contract and our rights at work.

Dues-paying members ensure we have the resources to provide representation and defend our union contract.

Union members have input in their locals' priorities and can run for union office.

Non-members have limited access to representation and support from union staff and stewards.

Management is likely to ignore our union contract and rights at work if union membership is weak.

Non-members put our whole union at risk because they are not contributing their fair share to our union or defending our rights at work.

Non-members do not have input in their locals' priorities and cannot run for union office.



POWER



UNION MEMBERS V. NON-MEMBERS

Union members organize together to influence legislation in Annapolis & at a local level.

Non-members let politicians dictate policies that can harm Maryland's working people.

KNOW YOUR CONTRACT



Scan the QR code to view your union contract!



WWW.AFSCMEMD.ORG/CONTRACTS

Every AFSCME Maryland contract guarantees the right to union representation. The more members our union has, the more power we have to ensure management respects our union contract.

**Contact AFSCME Maryland at 410-547-1515
or email us at info@afscmemd.org.**