



Pictured: AFSCME Maryland President Patrick Moran speaking at the 2025 AFSCME Maryland Leadership Conference

MESSAGE FROM AFSCME MARYLAND PRES. PATRICK MORAN

Learning From One Another

This month, I had the pleasure of seeing so many members of our AFSCME Maryland family at our 2025 Leadership Conference in College Park. From workshops on planning direct actions and mental health to guest speakers like Governor Wes Moore and AFSCME International President Lee Saunders, it was powerful to see so many AFSCME Maryland leaders in one room.

We've faced some distinct challenges this year — an anti-union president in the White House, increasing attacks on our public services and working people, and a tough and divided political climate. But what I hope this Leadership Conference made clear is that we're not alone in our fight for a better future for working people, our families, and our communities.

Whether you've recently joined our union or have been a long-time AFSCME member, there's so much we can learn from one another. This conference was a great opportunity to form deeper connections and to re-commit ourselves to joining together and fighting back. As we gear up for another season of negotiations, defending our rights at work, and an upcoming legislative session, it truly is an honor to stand with you.

- AFSCME Maryland Council 3 President Patrick Moran



Pictured: 2025 AFSCME Maryland Leadership Conference



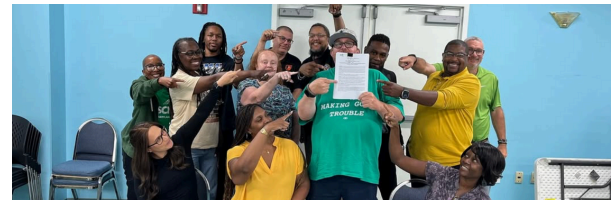
RECAP: 2025 AFSCME Maryland Leadership Conference

Earlier this month, we hosted the 2025 AFSCME Maryland Leadership Conference, bringing together union leaders from across the state to share knowledge, strengthen our organizing, and build power within our union.

Thank you to everyone who attended and helped make this an incredible and impactful event!



Scan the QR code to view the photo album!



RSVP: Virtual Info Sessions for Unit S State Supervisors

Earlier this month, the AFSCME Maryland bargaining team for Unit S State Supervisors reached a historic first tentative agreement with the State of Maryland.

If you are a state supervisor in Unit S, register for a virtual information session. We'll be reviewing what's in the tentative agreement and what next steps are to ratify this historic contract.



RSVP today at afscmemd.org/calendar-events






STATE EMPLOYEES WAGE PETITION

This month, we began annual wage negotiations with the State for employees in bargaining units A, B, C, D, F, H, and S. Take 2 minutes to add your name to our petition to Governor Moore and our state leaders to demand a fair wage proposal!

SCAN TO SIGN THE PETITION



AFSCME Members in Action

-  In recognition of Labor Day, several AFSCME members were honored with a Governor's Citation for their outstanding service. Congratulations to Kevin Edwards of Local 6368, Velvet Whitehurst of Local 112, Tonya Woolford of Local 1803, Megan Royden of Local 6359, and Nena Kutniewski of Local 1870!
-  Local 1459 at UMBC gathered for their Annual AFSCME Day Event, celebrating their members and building solidarity on campus.
-  AFSCME members who work for DPSCS in the Baltimore City region have been hard at work conducting staffing analyses, labor-management committees, steward trainings and more!
-  On September 17, Local 6359 steward Katie Klebba addressed the Howard County Library System's Board of Trustees. She called on them to honor their union contract and deliver long-overdue step increases and cost-of-living adjustments. If you live in Howard County, send a letter to library system and county leaders at bit.ly/hclwu-wages.
-  Local 354 (along with Locals 112 and 3167) hosted a number of food truck events throughout Washington and Frederick Counties to celebrate public service employees.

Member Spotlight: Shannon Sacco

Local 611 President Shannon Sacco is a Licensed Practical Nurse (LPN) at the Thomas B. Finan Hospital Center in Allegany County. She is one of many dedicated nurses who provide psychiatric care to the hospital's patients and help them reintegrate back into their communities.

Shannon has been a proud AFSCME member for nearly nine years and has seen firsthand how union power can improve working conditions. **"I always tell new members there is a union difference,"** she says. **"You secure better wages, protections on the job, and have a seat at the table."**

Earlier this month, Shannon attended the AFSCME Maryland Leadership Conference, where union leaders from across the state gathered to learn from one another and strengthen our organizing and union-building skills.

During the conference, Shannon was inspired by the *Ready, Set, Action!* panel featuring various AFSCME leaders sharing their experiences leading effective workplace actions. "It was great hearing what actions others are taking", she says. "I left with new ideas that I'm excited to bring back to my members."

Back at her worksite, Local 611 is leading their own workplace actions, using a variety of tactics including labor-management committee meetings, sticker actions, and posters and signs to push back against management's attempts to surveil workers.

"I knew we had to act once my members brought up the issue during our membership meeting," Shannon says. **"Our message to management is simple: let people do their work without being watched 24/7. Stop the surveillance!"**

Together, Shannon and her fellow members are embodying this year's conference theme of "Boots On The Ground" leadership by working together to demand dignity and respect on the job.



Pictured: AFSCME Local 611 President Shannon Sacco