



AFSCME IN ACTION

Member Newsletter | December 2025



MESSAGE FROM AFSCME MARYLAND PRES. PATRICK MORAN

A Year Of Building Labor Power

With the end of 2025 in sight, I want to take a moment to thank you for everything you have done this year. It is because of members like you that AFSCME Maryland continues to grow stronger, more united, and more powerful for working people across our state.

Together we continue building power and protecting what matters. This year alone, we held nearly 20 steward trainings. These 350 leaders across Maryland will help enforce their union contracts while on the job. These trainings strengthen our union from the ground up and prepare a new generation of leaders.

Our union grew in historic ways with the expansion of collective bargaining rights to include over 6,000 Unit S Supervisors. This expansion significantly strengthened our collective power and our ability to win better wages, benefits, and working conditions for state employees.

We also welcomed over 1,200 new members into the AFSCME family from cultural institutions. This year, we ratified first-ever contracts for library workers across the Howard County Library System, Anne Arundel County Public Library, Enoch Pratt Free Library, and most recently Frederick County Public Library. Alongside our library workers, we also ratified a contract for workers at the Walters Art Museum, continuing our commitment to protecting Maryland's cultural institutions and the workers who sustain them.

We also celebrated two major legislative wins that directly improved working conditions for AFSCME members and beyond. The passage of the Davis Martinez Act marked a significant step forward for worker protections, and the Maryland Heat Standard became a reality this summer, providing critical safeguards on the job when temperatures rose.

All of this is just the beginning. The progress we made in 2025 laid the foundation for an even stronger year ahead. It's more important than ever that we stay focused and organize, negotiate strong contracts, and protect the communities we serve. Together, we will continue to grow our power and fight for the respect and dignity every worker deserves.

- AFSCME Maryland Council 3 President Patrick Moran

#AFSCME IN ANNAPOLIS

Wednesday, January 14 marks the start of Maryland's Legislative Session! **View our 2026 Lobby Night schedule on the next page!**



Watch: Public Service Spotlight featuring Local 44 Member Dara Dorman

This month, AFSCME Local 44 Recording Secretary and member Dara Dorman appeared on Midday Maryland to share insight into her work as a water treatment operator and the vital role public service workers play in protecting Baltimore City's water. Her story on WMAR highlights the impact of AFSCME members in delivering the critical services our communities rely on every day.

Scan the QR code or visit afscmemd.org/updates to view Dara's spotlight!



Upcoming Events

Virtual New Member Meeting

Wednesday, January 28
6:00PM - 7:00PM

Are you new to AFSCME? Join us to get to know other new members and what it means to be represented by AFSCME.

More info on afscmemd.org/events.

AFSCME Members in Action

- 🔥 Earlier this month, Unit S Supervisors ratified their first union contract with a overwhelming 99% 'yes' vote.
- 🏡 AFSCME Locals 1810, 3080, 3085, and 3888 secured cost of living adjustments, step increases, and protections for affordable healthcare for more than 1,000 Howard County employees.
- 💚 AFSCME Members from DPSCS visited Council 95 in Puerto Rico to tour correctional facilities, and learn more about their practices.
- 🏛️ AFSCME members leaflet at Governor Moore's Holiday Open House, calling attention to the need for a fair wage proposal for state employees.
- 铴 President of Local 6359 Megan Royden spoke at the Howard County Resident Budget Hearing urging them to honor Howard County Library Workers United's (HCLWU) union contract and deliver the step increases and COLA that were negotiated in good faith.

2026 Lobby Nights in Annapolis

The arrival of 2026 means Maryland's legislative session is starting! Join us every Monday in Annapolis, beginning Monday, January 13, for our weekly lobby nights. Meet your legislators, share your stories, and help us push pro-worker, pro-union legislation forward.

Join us for AFSCME Maryland Lobby Nights on Mondays in Annapolis! Meet at 5:30 PM, followed by legislative visits from 6PM to 8PM.

Wednesday, January 14:

Stand Up For Public Services Rally (Meet at 7 School St. in the AFL-CIO Building at 11 AM)

Monday, January 26:

24/7 Facilities Night

Monday, February 2:

Non-24/7 Facilities Night

Monday, February 9:

Local 2898 WSSC/Local 44 Baltimore City Convention Center Night

Monday, February 16:

Higher Ed, Community Colleges & Local Presidents Night

Monday, February 23:

K-12 and Libraries Night

Monday, March 2:

Local Government Night

Monday, March 9:

Union Night Rally

Monday, March 16:

All AFSCME Locals

Monday, March 23:

TBD Lobby Night

Monday, March 30:

TBD Lobby Night



**RSVP today at
bit.ly/2026-Lobby-nights
or scan the QR code!**