



MESSAGE FROM AFSCME MARYLAND PRES. PATRICK MORAN

Gearing Up To Organize

Across Maryland, AFSCME members are gearing up for major fights that will shape the future of our jobs, workplaces, and communities. We are preparing for contract negotiations with the State of Maryland, defending our union rights, and demanding accountability when employers fail to honor our union contracts.

Right now, more than 6,000 AFSCME members are standing strong as the University System of Maryland refuses to respect our union contract and threatens layoffs at College Park and Bowie State. In Salisbury, workers are taking action to defend their right to collective bargaining, gathering signatures to reverse the mayor and city council's decision to eliminate their collective bargaining rights.

When employers fail to do what's right, we hold them accountable. We don't back down. We organize, we speak out, and we turn frustration into collective power.

This summer, we're preparing for the fights ahead, strengthening our union, and building the power we need to win. Now is the time to gear up, get organized, and get involved. Let's do this.

- AFSCME Maryland Council 3 President Patrick Moran

State Employees in Units A, B, C, D, F, H, and S: It's Time for Contract Negotiations!



Help determine our priorities as we meet with the State by completing our bargaining survey. The survey will take about 10-15 minutes to complete.

Survey closes on Tuesday, June 30.



City of Salisbury Voters: Your Signature is Needed

The Salisbury mayor and City Council have voted to eliminate union rights for city employees, putting workers' voices and public services at risk. Now it's up to us to stand together and get this issue on the ballot in November, so we can vote to save our union!



If you're registered to vote in Salisbury, **fill out this form** to help protect union rights and quality city services.



RSVP: Rally For USM Staff!

The University System of Maryland (USM) is refusing to honor our union contract, denying both the 2.5% merit increase and the \$500 base pay raise in our union contract for more than 6,000 AFSCME members, even though the State of Maryland has fully funded these wage increases.



Friday, June 12 at 7:30 AM
University of Maryland,
Baltimore
RSVP at the QR code.



VOTE



Primary Election Day is Tuesday, June 23!

Find our list of union-endorsed candidates, volunteer opportunities, election information & more!

Upcoming Events

Regional Meetings for State Employees

Join a regional meeting near you! Select days available in July.

Door-Knocking and Phonebanking

Opportunities to canvass for union-endorsed candidates across Maryland.

Visit our website to learn more and see our upcoming events.

AFSCME Members in Action



Earlier this month, AFSCME Local 1081 members and community allies rallied together to protect our union for City of Salisbury workers!



AFSCME Local 44 members working for Baltimore City Public Schools came together for a professional development day focused on strengthening their skills and supporting professional growth.



Local 354 celebrated National Public Service Recognition Week with its annual food truck festival, bringing AFSCME members together across Western Maryland.



AFSCME members across the University System of Maryland (USM) are taking action to secure their negotiated raises and stop layoffs. You can view clips from the rallies at College Park and Bowie State on our Facebook page.



AFSCME Local 1870 President Nena Kutniewski called on Baltimore City Community College (BCCC) leadership to bargain in good faith and offer a fair wage proposal to AFSCME Local 1870 members and faculty allies.



AFSCME members across the Eastern Shore gathered together to complete their steward training. They are now prepared to enforce their union contract on the job!

Member Spotlight: Lisa LeVert

AFSCME Local 1072 member Lisa LeVert is a Project Manager with the University of Maryland College Park. Lisa has worked at the university for more than six years, taking on many roles to help streamline processes across campus, and considers herself a professional problem solver.

“I joined AFSCME during my new employee orientation,” says Lisa. **“I was a union worker during grad school and saw firsthand the power in numbers, so joining was a no-brainer.”**

As a steward, Lisa recently spoke at a rally at the University of Maryland College Park, demanding the University System of Maryland (USM) Board of Regents follow through on the negotiated raises for over 6,000 USM workers.

“It was cathartic to stand alongside my coworkers and fellow stewards, standing in solidarity together,” says Lisa. “The reality is that university leadership has the ability to lessen the burden on workers’ lives. So many USM workers were counting on those increases and planned their budgets around them. Now, people are scrambling to figure out how to stay afloat in this economy.”

For Lisa, solidarity and accountability are at the heart of union power. **“That rally reminded me that no one is ever alone when they’re part of a union,”** she says. “There are always other people fighting alongside you and going through the same struggles. When we come together collectively, that’s when our voices are heard.”



Pictured: Local 1072 member Lisa LeVert