



Pictured: AFSCME members rally together at the June University System of Maryland Board of Regents meeting

MESSAGE FROM AFSCME MARYLAND PRESIDENT PATRICK MORAN

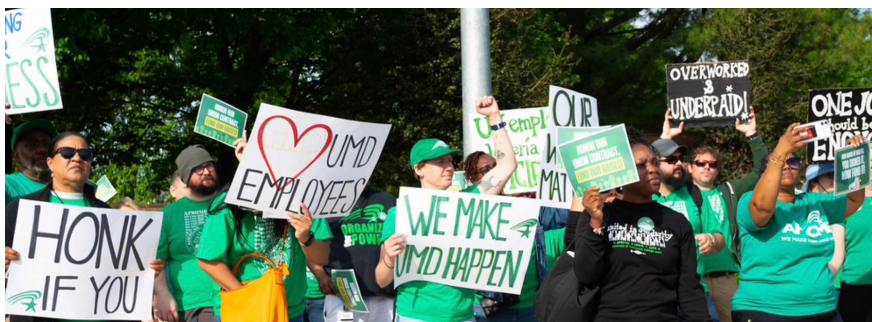
When Employers Make the Wrong Choice, It's Up to Us to Correct Them

An unprecedented number of layoffs at Bowie State University and the University of Maryland College Park. A record number of inmate deaths and assaults on staff in our state prisons. And a mayor and city council members who have taken away our rights to have a voice at work.

This month was a reminder that when employers make the wrong choice, it's up to us to correct them — because no one else will. Both Bowie State and the University of Maryland didn't even attempt to explore other options before choosing to lay off hard-working AFSCME members. In our state prisons, staffing levels have become so low that people are dying and getting hurt on a daily basis. And in the City of Salisbury, Mayor Randy Taylor has chosen to ignore the will of the people and repealed collective bargaining rights for city workers.

Stay informed, get involved, and join us as we fight back.

—AFSCME Maryland Council 3 President Patrick Moran



Summer Regional Meetings

Join us for an important discussion on the actions we will be taking to win the raises and workplace improvements we deserve. Pizza & light refreshments provided.

Frostburg

Wed., July 22 from 5:30 PM - 7:00 PM
Frostburg State University, Lane University Center (Room 111)

Hagerstown

Thurs., July 23 from 5:30 PM - 7:00 PM
UAW (18131 Maugans Ave, Hagerstown, MD 21740)

Baltimore

Light breakfast provided.

Sat., July 25, 10 AM to 11:30 AM
AFSCME MD Solidarity Hall (1410 Bush Street, Baltimore MD, 21230)

Annapolis

Tues., July 28 from 5:30 PM - 7:00 PM
MD State and DC AFL-CIO (7 School St, Annapolis, MD 21401)

Bowie

Wed., July 29 from 5:30 PM - 7:00 PM
Bowie State University, Center for Natural Sciences, Mathematics and Nursing (Beacon Room)

Salisbury

Thurs., July 30 from 5:30 PM - 7:00 PM
IBEW (9095 Bi State Blvd, Delmar, MD 21875)

AFSCME Members in Action

 This month, members of **AFSCME Local 930** who work at the Walters Art Museum and the Baltimore Museum of Art attended the first reading of a bill that will allow them to finally be able to join Baltimore City's retirement system.

 In early June, Del. Aletheia McCaskill (D44B-Baltimore County) visited Spring Grove Hospital Center to speak with leaders of **AFSCME Local 266**. During the visit, AFSCME members talked about how critical this facility is to the Baltimore region and how more investment is needed to improve patient care, staffing levels, and training.

 This month, **AFSCME Local 44** members who work for Baltimore City Public Schools showed up in AFSCME green to the school board meeting. They recently won a wage agreement that better reflects the rising cost of living and respect for their work.



Support AFSCME Members Who Have Been Laid Off

In the last month, Bowie State University and the University of Maryland College Park issued layoff notices to almost 100 members of AFSCME's bargaining units. Both universities have had record fundraising years and are sitting on millions of dollars in endowment and state funds. Join us as we demand that both universities make a different choice.

Take action and help us spread the word to reverse the layoffs by visiting afscmemd.org/usm



Hear from Members Who Have Been Laid Off from the UMD and BSU:

*I had no indication that I was going to be laid off, and people are shocked that I'm not there anymore. Bowie is only hurting themselves with these layoffs. If you want a child attending this university, there have to be staff so they can learn. **There are other options before layoffs.***

—Daisy McDowell, AFSCME Local 1297 Member
Office Clerk at Bowie State University

*The work did not disappear when my position was eliminated. It has been redistributed among already-burdened staff—creating delayed referrals, fragmented follow-up, communication breakdowns, and **increased risk of student deaths and suicides.***

—Emily Leak, AFSCME Local 1072 Member
Integrated Care Manager at the University Health Center at UMD

*You said that the mental health of our students was a priority. But how can you say it's a priority when 3 of the 4 people laid off in our Health Center were **mental health clinicians that all played a vital role?***

—Karen Hennessy, AFSCME Local 1072 Member
Psychiatric Nurse Practitioner at the University Health Center at UMD

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