



Pictured: AFSCME Council 3 President Patrick Moran addresses the media at our 7/23 press conference

MESSAGE FROM AFSCME MARYLAND PRESIDENT PATRICK MORAN

Getting Ready for the Fights Ahead

This month, I had the pleasure of meeting and catching up with AFSCME members from across the state at our annual regional meetings. In Frostburg, Hagerstown, Baltimore, Annapolis, Bowie, and Salisbury, our union family formed new connections, learned from one another, and readied ourselves for the fights ahead.

We celebrated our wins from the past year (including important legislative victories!) and discussed our ongoing fights and next steps, such as fighting for binding arbitration and addressing pressing health and safety issues. Most importantly, we committed to showing up for our fellow union members — no matter what local we belong to.

As we look to the fall, we will begin contract negotiations for over 30,000 state employees, including 6,000 at the University System of Maryland. It will take each and every one of us to get involved and support our bargaining teams so that we can win the best union contracts possible. From greater workplace safety to better pay and staffing, this is our chance to speak up and take action to improve our jobs and our workplaces.

Thanks for being in this movement, and enjoy the rest of your summer!

- AFSCME Maryland Council 3 President Patrick Moran



Holding the University System of Maryland (USM) Accountable



On July 23, AFSCME members from Bowie State University, University of Maryland College Park, University of Maryland Global Campus, University of Maryland Baltimore County, University of Maryland Baltimore, University of Baltimore, University of Maryland Eastern Shore, and Coppin State University showed up to let the University System of Maryland (USM) know they need to honor our contracts and rescind the layoffs.

Legal actions: AFSCME has filed an unfair labor practice complaint with the Maryland Public Employee Relations Board, naming Gov. Wes Moore, University System Chancellor Jay Perman and the USM as respondents. We're also filing a lawsuit against the USM and the Moore administration.

Visit afscmemd.org/usm for quick actions you can take today.

Addressing the Public Safety Staffing Crisis



AFSCME Maryland leaders who work for the **Department of Public Safety and Correctional Services (DPSCS)** met with Senator Shelly Hettleman to discuss the staffing crisis in the state's correctional facilities.

AFSCME Council 3 President Patrick Moran and members who work for the **Division of Corrections (DOC)** also spoke about the staffing crisis and the impact it has on safety at our recent press conference.

AFSCME Advantage Program

Being an AFSCME member has tons of perks. Check out the AFSCME Advantage program for savings on travel, auto, health, home, financial, legal, and education services!

Go to [AFSCME.org/advantage](https://www.afscme.org/advantage) to learn more.

Upcoming Events

AFSCME 47th International Convention
August 17 - 21 in Chicago, IL

Central Region Stewards Training
September 9 - 10 in Baltimore, MD

Summer Regional Meetings

This summer we had a great turnout at our regional meetings! It was great to get to connect with members and discuss pressing issues like contract negotiations and binding arbitration at Frostburg, Hagerstown, Bowie, Baltimore, Annapolis, and Salisbury.



Member Spotlight: Emmalee Miller



AFSCME Local 6359 (Frederick County Library Workers United) member Emmalee Miller has been a Children's Library Associate at Frederick County Public Libraries for the past 3 years. While the job was supposed to be a part-time role she held during graduate school, she liked it so much that she ended up becoming a full-time employee in the Children's Department at the library. Her work includes designing programs, managing activities like story time, and connecting local residents with community resources.

*Emmalee and the Local 6359 bargaining team are prioritizing health and safety protections for library workers, since they often face issues that are either related to the building or to their patrons. **"A lot of people think about unions, and they think about physical labor," Emmalee says. "But here I am working at the library, and unionizing is just as important to us."***

Emmalee also emphasizes that something bad doesn't have to happen to you to want to join the union.

*"The most important thing I try to get across is that we're not doing this because we're mad at management or stir up trouble. **We do this because we love our job and we want our job to be something that we continue to love.**"*