

**Addendum: Labor-Management Agreement Between Local No. 1633 AFSCME
Allegany County Transit and Allegany County Commissioners
Effective July 1, 2026**

ARTICLE XXV: WAGES

SECTION 1: WAGES

A. Pay Scale: Employees shall be paid according to the following pay scale:

Bus Driver

Years of Service*	Salary	Hourly Rate
0-5	\$40,880.00	\$19.6538
>5-10	\$43,357.00	\$20.8447
>10-15	\$45,836.00	\$22.0365
>15-20	\$48,314.00	\$23.2279
>20-25	\$50,790.00	\$24.4183
>25	\$53,267.00	\$25.6091

Van Driver

Years of Service*	Salary	Hourly Rate
0-5	\$38,403.00	\$18.4630
>5-10	\$40,880.00	\$19.6538
>10-15	\$43,357.00	\$20.8447
>15-20	\$45,836.00	\$22.0365
>20-25	\$48,314.00	\$23.2279
>25	\$50,790.00	\$24.4183

Mechanic

Years of Service*	Salary	Hourly Rate
0-5	\$43,357.00	\$20.8447
>5-10	\$45,836.00	\$22.0365
>10-15	\$48,314.00	\$23.2279
>15-20	\$50,790.00	\$24.4183
>20-25	\$53,267.00	\$25.6091
>25	\$55,746.00	\$26.8010

Dispatcher

Years of Service*	Salary	Hourly Rate
0-5	\$42,119.00	\$20.2495
>5-10	\$44,597.00	\$21.4409
>10-15	\$47,073.00	\$22.6313
>15-20	\$49,552.00	\$23.8231
>20-25	\$52,029.00	\$25.0139
>25	\$54,506.00	\$26.2048

*Years of Service shall be defined, for the purposes of this Pay Scale as determined by hire date within the Transit Division.

Ady
7/14/26