

Side Letter – Recognition

This Side Letter, effective August 17, 2026, is between AFSCME Council 3, Local 6359, Anne Arundel Library Workers United, and Anne Arundel County Public Library. Relative to the Collective Bargaining Agreement (CBA) covering the Supervisory Employee Unit for the period of July 1, 2025 – June 30, 2027, the parties acknowledge and agree to the following revision to Article 1 – Recognition.

- Digital Experience Assistant Manager will be removed from the Supervisory Bargaining Unit due to the role's increased managerial responsibilities.

Further, both parties agree that the Marketing and Communications Assistant Manager position, created July 14, 2026, is not a part of the Supervisory Bargaining Unit.

This Side Letter, when executed by the parties, shall remain in force, unless modified in writing and executed by both parties.

FOR THE UNION

Date: Sept. 25, 2026

FOR THE LIBRARY

Date: September 21, 2026