



Legislative and Political Advocate

AFSCME Maryland Council 3 represents over 45,000 workers who work in public service. Council 3 members keep our public universities and community colleges running, maintain our libraries and museums, care for the elderly, provide social services to those in need, represent defendants in court, provide support in our schools, drive our school buses, and maintain our parks and roads. We organize in the workplace and fight for dignity, respect, and a fair standard of living for all public service workers in Maryland.

We are accepting applications for a **Legislative and Political Advocate**. This person works on a team that recruits members who will elect politicians who support workers, advocates for legislation that improves public services, increases participation in the union's political action committee, and works to hold politicians accountable.

This position is based in our AFSCME Maryland Baltimore Office at 1410 Bush Street, Baltimore, MD 21230 and reports to the Council's Legislative and Political Director.

The Job:

- Foster recruitment and training of a network of members who help to elect and hold politicians accountable.
- Mobilize members for lobby nights, bill hearings, school board meetings, and city council meetings to impact legislation and regulations important to AFSCME members.
- Track and attend legislative hearings and prepare members to testify.
- Conduct research to support AFSCME's legislative priorities and write testimony.
- Help develop and execute the candidate recruitment and endorsement processes.
- Help develop and execute the Council's statewide political plan.
- Organizer for PEOPLE, AFSCME's political action committee, which includes working with local unions to set goals and increase participation in PEOPLE.
- Conduct site visits and attend union meetings to identify issues and increase engagement in the union's political program.
- Work with the Council 3 team to advance all the union's goals.

What We are Looking For:

- Bachelor's degree with a minimum of 2 years relevant experience with a preference for those who have worked in communications, organizing, legislative and/or political campaign environments.
- Demonstrated ability to plan and coordinate activities that build power.
- Excellent oral and written communication skills.
- Ability to articulate how a union works.
- Experience with working in diverse communities and in a multi-cultural work environment. Sensitivity to and appreciation of ethnic and cultural differences required.
- Ability to establish and maintain effective work relationships with co-workers, members and community allies.
- Proficient in Microsoft Office Suite programs, Zoom, VAN, Slack, Hustle, and other social media platforms. Experience with MyMGA and Legistar is a plus.
- Willingness and ability to occasionally work long and irregular hours and weekends. A reliable car and valid driver's license are a requirement.

We offer a salary range of \$58,350 - \$89,000 (commensurate with experience), car allowance, fully paid health benefits, 3 weeks paid vacation, 15 paid holidays, 12 sick days, pension, optional 401k, life insurance, and staff union. Women and people of color are strongly encouraged to apply.

To Apply: Email cover letter and résumé to recruiting@afscmemd.org.